

BELONG BASICS

Push Resource Library

Basic idea: a pre-packaged learning resource ready to share twice a month.

Customizable approaches/Implementation Ideas:

- Pick your favorite and share once a month
- Collect over time (or review past ones) and share a composite to kick off the year
- Host chats on the material
- Consider different groups to share with—all campus, DEIB top community, include in newsletters, relevant populations, specific groups (like only faculty, or past attendees)
- Don't email them out; post them on your internal network. Allow people to comment if you want an open conversation

Push Resource Library Folder: [Push Resource Email Templates](#)

Cornerstone Webinars

Basic idea: Live campus wide (and national) webinar for your campus.

Customizable approaches/Implementation Ideas:

- Place on campus-wide calendars
- Include announcement in campus newsletters
- Print out flyers for common faculty and staff areas
- Pass out flyers at faculty and staff events (senate or social meetings)
- Host a collective gathering to view
- Host a happy hour afterwards to reflect
- Have the emails come from other people so it doesn't look only for DEIB-interested folks. Let the provost send a message or the Teaching & Learning Center

Cornerstone Webinars Library Folder: [Cornerstone Webinars](#)

Community of Practice (CoP)

Basic idea: Once a month opportunity for campus leads to share knowledge and network.

- Campus Leads only space, with occasional opportunities for further campus involvement.
- Most campuses have more than one campus leader so this responsibility is shared.
- Three approaches to these meetings: logistics of running Belong; professional development; and conversation with peers.
- Come to the meetings and engage with your colleagues doing this work
- Message people during the meeting to say hello and discuss topics over chat
- Connect on LinkedIn with other community of practice members, building community outside the meetings.

- Every now and then, we host CoP+ Meetings, which are bonus opportunities when we encourage you to invite your DEIB equivalent committee to attend. Examples include:
 - DEIB Council
 - Advisory Boards
 - Micro Credential Course Takers
- Use the listserv to share resources: cic-belong@connectedcommunity.org

Community of Practice Library Folder: [Community of Practice Meetings](#)

Microcredential - Fostering a Culture of Belonging

Basic idea: You select 6 faculty/staff annually to engage in an 8-week course on student belonging.

- Enroll all 6 at once or a few at a time
- Lots of ways to select the six—Build an application process for selection; Campus Leads take it first and recommend rest; have each VP give a name; ask for recommendations on who to enroll from campus colleagues ; select a cohort based on role (select all FYE instructors, all second-year hall directors, all faculty with high DFW rates, etc.); use an existing committee; just pick six people who will enjoy it, etc.)
- Credits expire at the end of your Belong membership and roll over if you continue year to year
- Enrollments are first come, first served, and we must fill full cohorts of 26 students to run a course section.
- Participants enroll themselves here: <https://portal.acue.org/pages/cic/>

Microcredential Library Folder: [Microcredential](#)

Microcredential Invitation Email Template:

Attach: https://drive.google.com/file/d/1FTQ2pBeFX_UJ72y24jUR-4X5r2cDwIAn/view?usp=sharing

Subject: You Were Selected - Inclusive Excellence Professional Development

Hello -

I want to invite you to take part in an 8-week course on [Fostering a Culture of Belonging](#). This course covers 4 modules including...

- Managing the Impact of Biases
- Reducing Microaggressions
- Addressing Imposter Phenomenon and Stereotype Threat
- Cultivating an Inclusive Environment

This is a valuable professional development opportunity afforded to a select few on our campus through our involvement with the Council of Independent College's Belong

Community. As such, you will have the opportunity to learn more about these topics with members of other independent colleges and universities across the nation.

If you are interested in this opportunity, please enroll using the link below...

<https://portal.acue.org/pages/cic>

Please let me know if you are interested by **<INSERT DEADLINE>** so that I can extend the invitation to others in the event you do not want to participate.

Sincerely,