Energy Audit

Please check the statements below that are true for you.

Body

__ I don't regularly get at least seven to eight hours of sleep, and I often wake up feeling tired.

__ I frequently skip breakfast, or I settle for something that isn't nutritious.

__ I don't spend the recommended time working out (meaning cardiovascular training at least three times a week and strength training at least once a week).

__ I don't take regular breaks during the day to truly renew and recharge, or I often eat lunch at my desk, if I eat it at all.

Emotions

__ I frequently find myself feeling irritable, impatient, or anxious at work, especially when work is demanding.

__ I don't have enough time with my family and loved ones, and when I'm with them, I'm not always fully present.

__ I have too little time for the activities that I most deeply enjoy.

__ I don't stop frequently enough to express my appreciation to others or to savor my accomplishments and blessings.

Mind

__ I have difficulty focusing on one thing at a time, and I am easily distracted during the day, especially by email.

__ I spend much of my day reacting to immediate crises and demands rather than focusing on activities with longer-term value and high leverage.

__ I don't take enough time for reflection, strategizing, and creative thinking.

__ I work in the evenings or on weekends, and I almost never take an email-free vacation.

Spirit

__ I don't spend enough time at work doing what I do best and enjoy most.

__ There are significant gaps between what I say is most important to me in my life and how I actually allocate my time and energy.

__ My decisions at work are more often influenced by external demands than by a strong, clear sense of my own purpose.

__ I have a hard time believing that my efforts are actually making a meaningful positive difference to others or to the world.

How is your overall energy? Total number of statements checked: __

Guide to scores

o - 3: You are an energy management guru. Or perhaps you are on sabbatical :)
4 - 6: You are managing your energy reasonably well. Time for a tune up.
7 - 10: You may be on the road to burnout. Time to fill up your well.
11 - 16: You're in a full-fledged energy management crisis. Get help now!

What do you need to work on?

Number of checks in each category: Body __ Mind __ Emotions __ Spirit __

Adapted from: Tony Schwartz and Catherine McCarthy, "Manage Your Energy, Not Your Time," *Harvard Business Review*, https://hbr.org/2007/10/manage-your-energy-not-your-time



Center for Liberated Leadership