

Calling and Vocation Questionnaire

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Instructions: Please indicate the degree to which you believe the following statements describe you, using the following scale. Please respond with your career as a whole in mind. For example, if you are currently working part time in a job that you don't consider part of your career, focus on your career as a whole and not your current job. Try not to respond merely as you think you "should" respond; rather, try to be as accurate and as objective as possible in evaluating yourself. If any of the questions simply do not seem relevant to you, "1" may be the most appropriate answer.

1 = Not at all true of me 2 = Somewhat true of me 3 = Mostly true of me 4 = Absolutely true of me
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1. I believe that I have been called to my current line of work.
2. I'm searching for my calling in my career.
3. My work helps me live out my life's purpose.
4. I am looking for work that will help me live out my life's purpose.
5. I am trying to find a career that ultimately makes the world a better place.
6. I intend to construct a career that will give my life meaning.
7. I want to find a job that meets some of society's needs.
8. I do not believe that a force beyond myself has helped guide me to my career.
9. The most important aspect of my career is its role in helping to meet the needs of others.
10. I am trying to build a career that benefits society.
11. I was drawn by something beyond myself to pursue my current line of work.
12. Making a difference for others is the primary motivation in my career.
13. I yearn for a sense of calling in my career.
14. Eventually, I hope my career will align with my purpose in life.
15. I see my career as a path to purpose in life.
16. I am looking to find a job where my career clearly benefits others.
17. My work contributes to the common good.
18. I am trying to figure out what my calling is in the context of my career.
19. I'm trying to identify the area of work I was meant to pursue.
20. My career is an important part of my life's meaning.
21. I want to pursue a career that is a good fit with the reason for my existence.
22. I am always trying to evaluate how beneficial my work is to others.
23. I am pursuing my current line of work because I believe I have been called to do so.
24. I try to live out my life purpose when I am at work.

Calling and Vocation Questionnaire (CVQ) Subscales

Scale 1: Transcendent Summons—Presence

1. I believe that I have been called to my current line of work. 1
2. I was drawn by something beyond myself to pursue my current line of work. 11
3. I do not believe that a force beyond myself has helped guide me to my career. (R) 8
4. I am pursuing my current line of work because I believe I have been called to do so. 23

Scale 2: Transcendent Summons—Search

1. I'm searching for my calling in my career. 2
2. I yearn for a sense of calling in my career. 13
3. I am trying to figure out what my calling is in the context of my career. 18
4. I'm trying to identify the area of work I was meant to pursue. 19

Scale 3: Purposeful Work—Presence

1. My work helps me live out my life's purpose. 3
2. I see my career as a path to purpose in life. 15
3. My career is an important part of my life's meaning. 20
4. I try to live out my life purpose when I am at work. 24

Scale 4: Purposeful Work--Search

1. I am looking for work that will help me live out my life's purpose. 4
2. I intend to construct a career that will give my life meaning. 6
3. Eventually, I hope my career will align with my purpose in life. 14
4. I want to pursue a career that is a good fit with the reason for my existence. 21

Scale 5: Prosocial Orientation—Presence

1. The most important aspect of my career is its role in helping to meet the needs of others. 9
2. Making a difference for others is the primary motivation in my career. 12
3. My work contributes to the common good. 17
4. I am always trying to evaluate how beneficial my work is to others. 22

Scale 6: Prosocial Orientation—Search

1. I am trying to find a career that ultimately makes the world a better place. 5
2. I want to find a job that meets some of society's needs. 7
3. I am trying to build a career that benefits society. 10
4. I am looking to find a job where my career clearly benefits others. 16

(R) = reverse score.