Maryville College – Maryville, TN

- Undergraduate, residential, liberal arts college
- Founded in 1819
- 1,000 students
- \$100M endowment
- \$38M annual budget
- Focused on location/region & proximity to Great Smoky Mountains National Park



IN THE GREAT SMOKY MOUNTAINS

Bryan Coker Presidency

- Began July 2020
- Major focus on College's differentiators & distinctiveness for us, that's largely about *location, location, location*
- Strategic initiatives largely linked to differentiators & distinctiveness
- Established key new position: Executive Director of Strategic Initiatives
- President's goal of all new strategic initiatives being budget neutral or budget enhancing
- Secured \$1.5M in gifts, largely from Board members, for general strategic initiatives fund
 - New initiatives such as: Complete rebranding campaign,
 Establishment of Maryville College Downtown Center, etc.



New Strategic Initiatives

New Academic Major: Hospitality & Place/Regional Identity

All startup costs covered through major gifts (\$1.5M) from industry partners (this funding is in addition to the general strategic initiatives fund):

- RT Lodge (Maryville, TN) & The Swag (Waynesville, NC)
- Blackberry Farm (Walland, TN)
- Blount County Chamber Partnership (Blount County, TN) Hotel occupancy tax revenue

Some other new initiatives funded through major gifts:

- "Scots in the Smokies" Program
- Established new position: Director of Environmental & Sustainability Initiatives



Status Report or "How's it going...?"

- Change management challenges
- Learning how to accept & spend new funds
- Embracing philosophy of "a rising tide raises all ships"
- Balanced budgets
- Steadily increasing enrollment
- Record number of new student applications & deposits for Fall 2023 (based on YTD comparisons)
- Stay tuned!



FINANCIALLY SUSTAINABLE STRATEGIES FOR SMALLER COLLEGES

RODERICK L. SMOTHERS, SR., PH.D. PRESIDENT PHILANDER SMITH COLLEGE



hilander.edu

STRATEGIC PLAN PROGRESS REPORT / MAY 2018

THE FORWARD VISION

PHILANDER SMITH COLLEGE 10-Year Long Range Strategic Plan

> "PSC will be ranked in the top 10 percent of HBCUs by US News and World Report and re-gain its status as a premier private Historically Black College."

The 10-Year Long-Range Strategic Plan for Philander Smith College 2016-2026 identifies five (5) Strategic Objectives and six (6) Philander Forward Initiatives for achieving this vision

FROM THE OFFICES OF INSTITUTIONAL EFFECTIVENESS AND PLANNIN AND INSTITUTIONAL RESEARCH

PHILANDER FORWARD



Ranked #7 among HBCUs, by U.S. News and World Reports, with the Highest Four-Year Graduation Rate.



Designated the fastest growing HBCU among the 37 UNCF Colleges and Universities.



Where are HBCUs, who do they serve, and what are their outcomes?



	UNCF Network	Other HBCUs	All HBCUs
# of Institutions	37	64	101
Undergraduate Student Enrollment	50,158	205,594	255,752
AA student population	84%	72%	78%
Pell-eligible population	77%	76%	77%
Graduation Rate	31%	30%	31%
Credentials Awarded	8,853	43,249	52,102
AA Credentials Awarded	7,660	30,422	38,082
% of All AA Credentials	1.5%	5.9%	7.4%
% of All AA BAs	3.9%	12.1%	16%

Are HBCUs effective at serving underserved populations relative to their better-resourced counterparts?

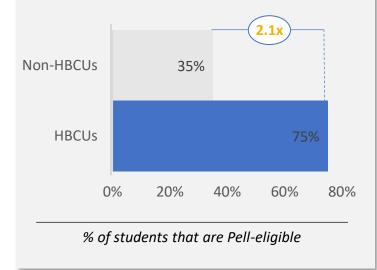
Many of the 300,000 students who attend HBCUs annually come from excluded communities and may not have gone to college if not for HBCUs' unique, supportive environments.

Differential Student Populations

Comparing HBCUs and their peers HBCUs enroll

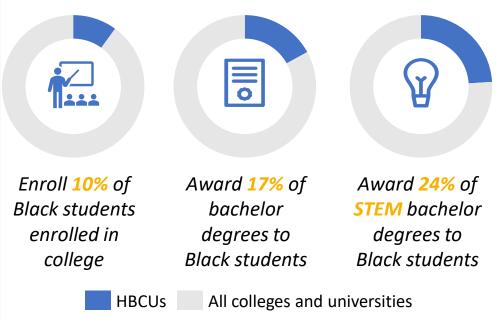
2.1x more

Pell-eligible (low-income) students



HBCUs Punch Above Their Weight

Although HBCUs account for **3% of all higher** education institutions in the US, they...

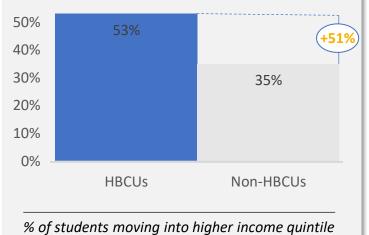


Social Mobility

Comparing HBCUs and their peers HBCU graduates are

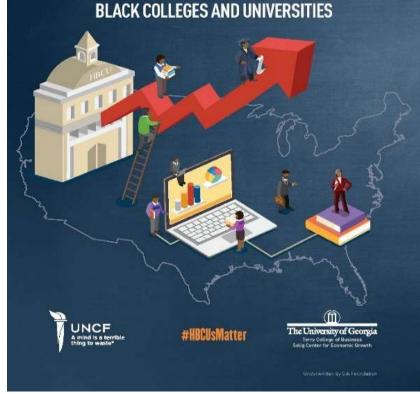
51% more likely

to move into a higher income quintile



Source: UNCF; Moving Upward and Onward: Income Mobility at Historically Black Colleges and Universities, Nathansen et. al 2019; UNCF. Frederick D. Patterson Research Institute, HBCUs Punching Above Their Weight

HBCUS Make America Strong: THE POSITIVE ECONOMIC IMPACT OF HISTORICALLY



HBCUS PUNCHING Above Their Weight

A State-Level Analysis of Historically Black College and University Enrollment and Graduation





HBCUS TRANSFORMING GENERATIONS: Social Mobility Outcomes for HBCU Alumni





FINANCIALLY SUSTAINABLE STRATEGIES

Workforce Innovation

and Strategic Economic Public Private Partnerships

WISE-P3 (Workforce Innovation and Strategic Economic Public Private Partnerships) is Philander Smith College's response to solving the urban issue of underemployment in Arkansas. The Workforce Innovation and Strategic Economic Public Private Partnerships (WISE-P3) Initiative will address the skills gap by providing training and education aligned to industry needs.

HLANDER

STRATEGIC ADVOCACY

PUBLIC PRIVATE PARTNERSHIPS

TARGETED GRANTSMANSHIP



FORWARD philander.edu

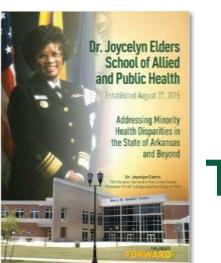


STRATEGIC ADVOCACY

\$1 Million / Year for AR's HBCUs

PUBLIC PRIVATE PARTNERSHIPS

\$5 Million for New Workforce Initiative

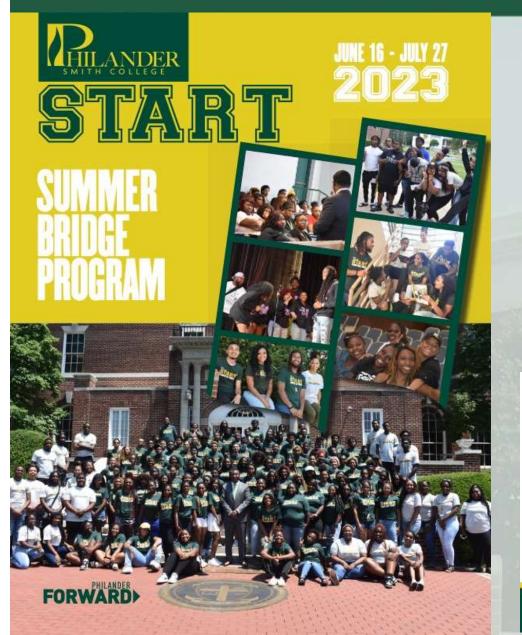


\$10 Million for New Allied Health Initiative

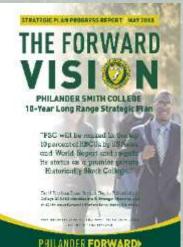
TARGETED GRANTSMANSHIP



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"And, if you think education is expensive wait until you see how much ignorance costs in the 21st century." President Barak Obama





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